

Mustang Public Schools ~ Support Positions Central Office Pay Scales 2022-2023

Stan	Salary
Step 0	16.64
1	16.92
2	17.22
3	17.52
4	17.83
5	18.15
6	18.47
7	18.79
8	19.13
9	19.47
10	19.82
11	20.17
12	20.55
13	20.91
14	21.28
15	21.68
16	22.06
17	22.47
18	22.87
19	23.30
20	23.71
21	24.15
22	24.60
23	25.04
24	25.50
25	25.97
26	26.46
27	26.94
28	27.44
29	27.94
30	28.45

Administrative Support — 245 Days

7.5 Hours

Receptionist

Assistant Treasurer

Activity Fund Custodian

Human Resource Specialist

8 Hours

Central Enrollment Specialist

Payroll Specialist

Publication Technician — 144 Days

^{***} Placement on Step Scale does not correlate solely with years of experience. An employee is placed on the appropriate step based on qualification, work experience, certifications, education, supervisor recommendation and HR Director approval. Once placed an employee will increase one step each year. Salary formula: (step) x (days in contract) x (hours per day)



Mustang Public Schools ~ Support Positions Central Office Pay Scales 2022-2023

04	
Step	Salary
0	16.92
1	17.22
2	17.52
3	17.83
4	18.15
5	18.47
6	18.79
7	19.13
8	19.47
9	19.82
10	20.17
11	20.55
12	20.91
13	21.28
14	21.68
15	22.06
16	22.47
17	22.87
18	23.30
19	23.71
20	24.15
21	24.60
22	25.04
23	25.50
24	25.97
25	26.46
26	26.94
27	27.44
28	27.94
29	28.46
30	28.98

Administrative Support II — 245 Days

7.5 Hours

Superintendents Admin Assistant
Dep. Superintendent Admin Assistant
Asst. Superintendent Admin Assistant
Executive Director Admin Assistant
Director Admin Assistant

8 Hours

Exec. Director of Tech Admin Assistant Student Information Specialist Superintendents Admin Assistant

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Mustang Public Schools ~ Spec Ed Paraprofessional 2022-2023

Step	Salary
0	12.68
1	13.00
2	13.31
3	13.62
4	13.94
5	14.25
6	14.57
7	14.88
8	15.19
9	15.51
10	15.82
11	16.13
12	16.45
13	16.76
14	17.08
15	17.39
16	17.70
17	18.02
18	18.33
19	18.64
20	18.96
21	19.27
22	19.59
23	19.90
24	20.21
25	20.53
26	20.84
27	21.15
28	21.47
29	21.78
30	22.10
31	22.41
32	22.72

Special Education Paraprofessional — 175 Days

7 & 7.5 Hours

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Mustang Public Schools ~ Support Positions Central Office Pay Scales 2022-2023

Step	Salary
0	40,031.72
1	40,646.98
2	41,540.11
3	42,294.30
4	43,068.34
5	43,822.53
6	44,457.64
7	45,211.02
8	45,966.02
9	46,680.52
10	47,494.25
11	48,248.45
12	49,002.64
13	49,776.68
14	50,530.87
15	51,285.06
16	52,039.25
17	52,813.29
18	53,567.48
19	53,984.28
20	54,758.31
21	55,552.20
22	56,306.39
23	57,080.43
24	57,834.62
25	58,588.61

Administrator/Facilitators/Supervisors —245 Days

8 Hours
Payroll Supervisor
Network Systems Specialist
Business Facilitator
Database Administrator

Technology Support Specialist Supervisor

Network Administrator

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Mustang Public Schools ~ Support Positions Specialty Services Pay Scales 2022-2023

Step	Salary
0	32,146.96
1	32,651.96
2	33,158.79
3	33,663.79
4	34,170.61
5	34,675.62
6	35,182.44
7	35,687.44
8	36,194.27
9	36,699.27
10	37,206.10
11	37,711.10
12	38,217.92
13	38,722.93
14	39,229.75
15	39,734.76
16	40,241.58
17	40,746.58
18	41,253.41
19	41,758.41
20	42,265.24
21	42,770.24
22	43,277.06
23	43,782.07
24	44,288.89
25	44,793.89

Specialty Services Positions — 180 Days

7.5 Hours

Speech Language Pathologist Assistant (SLPA)
Certified Occupational Therapy Assistant (COTA)
Physical Therapy Assistant (PTA)

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Cton	Colomi
Step	Salary 17.64
<u>0</u> 1	17.64
<u> </u>	17.92
2	18.22
3	18.52
4	18.83
5	19.15
6 7	19.47
	19.79
8	20.13
9	20.47
10	20.82
11	21.17
12	21.55
13	21.91
14	22.28
15	22.68
16	23.06
17	23.47
18	23.87
19	24.30
20	24.71
21	25.15
22	25.60
23	26.04
24	26.50
25	26.97
26	27.46
27	27.94
28	28.44
29	28.94
30	29.45
31	29.96
32	30.48
33	31.00
34	31.52
35	32.04
	<u> </u>

Technology Support Specialists

8 Hours—245 Days

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Stop	Salary
Step	Salary 12.87
0	13.09
1 2 3 4 5 6	
2	13.31 13.54
3	
<u> </u>	13.76 14.00
5	
7	14.24
8	14.48
	14.74
9	14.99
10	15.25
11	15.52
12	15.78
13	16.05
14	16.34
15	16.62
16	16.91
17	17.22
18	17.52
19	17.82
20	18.13
21	18.43
22	18.73
23 24	19.04
	19.27
25	19.57
26	19.88
27	20.18
27 28	20.68
29	20.75
30	20.82
31	20.90
32	21.20
33	21.51
34	21.81
35	22.11

Site Support Positions

Campus Admin Assistant—7/7.5 Hours—190/220 Days
Nurse Assistant—2.5 Hours—173 Days
Transcriptionist—7 Hours—173 Days
ISI Monitor— 7.5 Hours—173 Days

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Site Support Positions

One capp	0111 001110110
Step	Salary
0	10.62
1	10.93
2	11.24
3	11.56
4	11.87
5	12.19
6	12.50
7	12.81
8	13.13
9	13.44
10	13.75
11	14.07
12	14.38
13	14.70
14	15.01
15	15.32
16	15.64
17	15.95
18	16.26
19	16.58
20	16.89
21	17.21
22	17.52
23	17.83
24	18.15
25	18.46
26	18.77
27	19.09
28	19.40
29	19.72
30	20.03
31	20.34
32	20.66

Site Support Positions— Assistants

Media Assistant—7 Hours—180 Days

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Mustang Public Schools ~ Pre-K Paraprofessional 2022-2023

Site Support Positions

Salary Step 0 10.98 11.30 1 2 11.61 3 11.92 4 12.24 5 12.55 6 12.86 7 13.18 8 13.49 9 13.81 10 14.12 11 14.43 12 14.75 13 15.06 14 15.37 15 15.69 16 16.00 17 16.32 18 16.63 19 16.94 20 17.26 21 17.57 22 17.88 23 18.20 24 18.51 25 18.83 26 19.14 27 19.45 28 19.77 29 20.08 30 20.39 31 20.71 32 21.02

Pre-K & Site Paraprofessional—173 Days 7 & 7.5 Hours

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Mustang Public Schools ~ Support Positions Child Nutrition Dept. Pay Scales 2022-2023

Elementary 8 Hours

Step	Salary
0	13.82
1	14.03
2	14.23
3	14.44
4	14.65
5	14.86
6	15.06
7	15.27
8	15.49
9	15.69
10	15.90
11	16.10
12	16.30
13	16.52
14	16.72
15	17.03
16	17.24
17	17.45
18	17.65
19	17.85
20	18.07
21	18.27
22	18.48
23	18.68
24	18.89
25	19.10
26	19.30
27	19.51
28	19.72
29	19.92
30	20.12

Intermediate / Middle School 8 Hours

School 8 Hours	
Step	Salary
0	13.94
1	14.15
2	14.46
3	14.67
4	14.87
5	15.08
6	15.28
7	15.50
8	15.70
9	15.90
10	16.11
11	16.32
12	16.53
13	16.73
14	16.93
15	17.14
16	17.35
17	17.56
18	17.76
19	17.97
20	18.18
21	18.38
22	18.59
23	18.79
24	19.01
25	19.21
26	19.41
27	19.62
28	19.83
29	20.03
30	20.23

High School 8 Hours

OI	O I
Step	Salary
0	14.03
1	14.34
2	14.54
3	14.75
4	14.95
5	15.15
6	15.35
7	15.56
8	15.76
9	15.96
10	16.16
11	16.37
12	16.57
13	16.77
14	17.08
15	17.29
16	17.50
17	17.70
18	17.90
19	18.12
20	18.32
21	18.53
22	18.73
23	18.94
24	19.15
25	19.35
26	19.56
27	19.77
28	19.97
29	20.17
30	20.37

Site Cafeteria Managers — 180 Days

8 Hour Positions

*** Additional .25 per hour for certification in Child Nutrition.

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Mustang Public Schools ~ Support Positions Child Nutrition Dept. Pay Scales 2022-2023

Short Hour Positions

Step Salary 0 10.45 1 10.66 2 10.87 3 11.07 4 11.28 5 11.49 6 11.75 7 11.95 8 12.22 9 12.42 10 12.62 11 12.83 12 13.04 13 13.24 14 13.44 15 13.64 16 13.86 17 14.07 18 14.38 19 14.70 20 14.90 21 15.10 22 15.30 23 15.51 24 15.71 25 15.91 26 16.11 27 16.33 28 16.53 29 16.73 30 16.93	Short Hour Positions		
1 10.66 2 10.87 3 11.07 4 11.28 5 11.49 6 11.75 7 11.95 8 12.22 9 12.42 10 12.62 11 12.83 12 13.04 13 13.24 14 13.44 15 13.64 16 13.86 17 14.07 18 14.38 19 14.70 20 14.90 21 15.10 22 15.30 23 15.51 24 15.71 25 15.91 26 16.11 27 16.33 28 16.53 29 16.73	Step	Salary	
2 10.87 3 11.07 4 11.28 5 11.49 6 11.75 7 11.95 8 12.22 9 12.42 10 12.62 11 12.83 12 13.04 13 13.24 14 13.44 15 13.64 16 13.86 17 14.07 18 14.38 19 14.70 20 14.90 21 15.10 22 15.30 23 15.51 24 15.71 25 15.91 26 16.11 27 16.33 28 16.53 29 16.73	0	10.45	
3 11.07 4 11.28 5 11.49 6 11.75 7 11.95 8 12.22 9 12.42 10 12.62 11 12.83 12 13.04 13 13.24 14 13.44 15 13.64 16 13.86 17 14.07 18 14.38 19 14.70 20 14.90 21 15.10 22 15.30 23 15.51 24 15.71 25 15.91 26 16.11 27 16.33 28 16.53 29 16.73	1	10.66	
4 11.28 5 11.49 6 11.75 7 11.95 8 12.22 9 12.42 10 12.62 11 12.83 12 13.04 13 13.24 14 13.44 15 13.64 16 13.86 17 14.07 18 14.38 19 14.70 20 14.90 21 15.10 22 15.30 23 15.51 24 15.71 25 15.91 26 16.11 27 16.33 28 16.53 29 16.73	2	10.87	
5 11.49 6 11.75 7 11.95 8 12.22 9 12.42 10 12.62 11 12.83 12 13.04 13 13.24 14 13.44 15 13.64 16 13.86 17 14.07 18 14.38 19 14.70 20 14.90 21 15.10 22 15.30 23 15.51 24 15.71 25 15.91 26 16.11 27 16.33 28 16.53 29 16.73	3	11.07	
6 11.75 7 11.95 8 12.22 9 12.42 10 12.62 11 12.83 12 13.04 13 13.24 14 13.44 15 13.64 16 13.86 17 14.07 18 14.38 19 14.70 20 14.90 21 15.10 22 15.30 23 15.51 24 15.71 25 15.91 26 16.11 27 16.33 28 16.53 29 16.73	4	11.28	
7 11.95 8 12.22 9 12.42 10 12.62 11 12.83 12 13.04 13 13.24 14 13.44 15 13.64 16 13.86 17 14.07 18 14.38 19 14.70 20 14.90 21 15.10 22 15.30 23 15.51 24 15.71 25 15.91 26 16.11 27 16.33 28 16.53 29 16.73	5	11.49	
8 12.22 9 12.42 10 12.62 11 12.83 12 13.04 13 13.24 14 13.44 15 13.64 16 13.86 17 14.07 18 14.38 19 14.70 20 14.90 21 15.10 22 15.30 23 15.51 24 15.71 25 15.91 26 16.11 27 16.33 28 16.53 29 16.73	6	11.75	
9 12.42 10 12.62 11 12.83 12 13.04 13 13.24 14 13.44 15 13.64 16 13.86 17 14.07 18 14.38 19 14.70 20 14.90 21 15.10 22 15.30 23 15.51 24 15.71 25 15.91 26 16.11 27 16.33 28 16.53 29 16.73	7	11.95	
10 12.62 11 12.83 12 13.04 13 13.24 14 13.44 15 13.64 16 13.86 17 14.07 18 14.38 19 14.70 20 14.90 21 15.10 22 15.30 23 15.51 24 15.71 25 15.91 26 16.11 27 16.33 28 16.53 29 16.73	8	12.22	
11 12.83 12 13.04 13 13.24 14 13.44 15 13.64 16 13.86 17 14.07 18 14.38 19 14.70 20 14.90 21 15.10 22 15.30 23 15.51 24 15.71 25 15.91 26 16.11 27 16.33 28 16.53 29 16.73	9	12.42	
12 13.04 13 13.24 14 13.44 15 13.64 16 13.86 17 14.07 18 14.38 19 14.70 20 14.90 21 15.10 22 15.30 23 15.51 24 15.71 25 15.91 26 16.11 27 16.33 28 16.53 29 16.73	10	12.62	
13 13.24 14 13.44 15 13.64 16 13.86 17 14.07 18 14.38 19 14.70 20 14.90 21 15.10 22 15.30 23 15.51 24 15.71 25 15.91 26 16.11 27 16.33 28 16.53 29 16.73	11	12.83	
14 13.44 15 13.64 16 13.86 17 14.07 18 14.38 19 14.70 20 14.90 21 15.10 22 15.30 23 15.51 24 15.71 25 15.91 26 16.11 27 16.33 28 16.53 29 16.73	12	13.04	
15 13.64 16 13.86 17 14.07 18 14.38 19 14.70 20 14.90 21 15.10 22 15.30 23 15.51 24 15.71 25 15.91 26 16.11 27 16.33 28 16.53 29 16.73	13	13.24	
16 13.86 17 14.07 18 14.38 19 14.70 20 14.90 21 15.10 22 15.30 23 15.51 24 15.71 25 15.91 26 16.11 27 16.33 28 16.53 29 16.73	14	13.44	
17 14.07 18 14.38 19 14.70 20 14.90 21 15.10 22 15.30 23 15.51 24 15.71 25 15.91 26 16.11 27 16.33 28 16.53 29 16.73	15	13.64	
18 14.38 19 14.70 20 14.90 21 15.10 22 15.30 23 15.51 24 15.71 25 15.91 26 16.11 27 16.33 28 16.53 29 16.73	16	13.86	
19 14.70 20 14.90 21 15.10 22 15.30 23 15.51 24 15.71 25 15.91 26 16.11 27 16.33 28 16.53 29 16.73	17	14.07	
20 14.90 21 15.10 22 15.30 23 15.51 24 15.71 25 15.91 26 16.11 27 16.33 28 16.53 29 16.73	18	14.38	
21 15.10 22 15.30 23 15.51 24 15.71 25 15.91 26 16.11 27 16.33 28 16.53 29 16.73	19	14.70	
22 15.30 23 15.51 24 15.71 25 15.91 26 16.11 27 16.33 28 16.53 29 16.73	20	14.90	
23 15.51 24 15.71 25 15.91 26 16.11 27 16.33 28 16.53 29 16.73	21	15.10	
24 15.71 25 15.91 26 16.11 27 16.33 28 16.53 29 16.73	22	15.30	
25 15.91 26 16.11 27 16.33 28 16.53 29 16.73	23	15.51	
26 16.11 27 16.33 28 16.53 29 16.73	24	15.71	
27 16.33 28 16.53 29 16.73	25	15.91	
28 16.53 29 16.73	26	16.11	
29 16.73	27	16.33	
	28	16.53	
30 16.93	29	16.73	
	30	16.93	

Full –Time Positions		
Step	Salary	
0	10.78	
1	10.99	
2	11.20	
3	11.42	
4	11.67	
5	11.88	
6	12.09	
7	12.31	
8	12.52	
9	12.73	
10	12.94	
11	13.15	
12	13.36	
13	13.56	
14	13.76	
15	13.98	
16	14.18	
17	14.49	
18	14.70	
19	14.91	
20	15.11	
21	15.31	
22	15.53	
23	15.73	
24	15.94	
25	16.14	
26	16.35	
27	16.56	
28	16.76	
29	16.96	
30	17.17	

HS Asst Manger		
Step	Salary	
0	12.56	
1	12.76	
2	12.97	
3	13.17	
4	13.37	
5	13.57	
6	13.77	
7	13.98	
8	14.18	
9	14.38	
10	14.58	
11	14.79	
12	14.99	
13	15.19	
14	15.39	
15	15.60	
16	15.80	
17	16.00	
18	16.20	
19	16.41	
20	16.61	
21	16.81	
22	17.01	
23	17.22	
24	17.42	
25	17.62	
26	17.82	
27	18.03	
28	18.23	
29	18.43	
30	18.63	

Site Cafeteria **Positions**

Short Hour Position 2 to 5 hrs -176 Days

Full Time Position 6 to 7 hrs -176 Days

Cashier Position (FT) 6 to 7 hrs -176 Days

High School Asst Manger 7 hours—176 days

*** Additional .25 per hour to be added for certification in Child Nutrition.

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Specialized Support

C4	Calam :
Step	Salary
0	12.16
1	12.36
2	12.56
3	12.76
4	12.97
5	13.17
6	13.37
7	13.57
8	13.77
9	13.98
10	14.18
11	14.38
12	14.58
13	14.79
14	14.99
15	15.19
16	15.39
17	15.60
18	15.80
19	16.00
20	16.20
21	16.41
22	16.61
23	16.81
24	17.01
25	17.22
26	17.42
27	17.62
28	17.82
29	18.03
30	18.23

Specialized Site Support Positions

Playground Assistant—173 Days
Noon Supervisor—173 Days
Security Parking—173 Days

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Crosswalk Guard

0.0001	raint Gaara
Step	Salary
0	15.19
1	15.39
2	15.60
3	15.80
4	16.00
5	16.20
6	16.41
7	16.61
8	16.81
9	17.01
10	17.22
11	17.42
12	17.62
13	17.82
14	18.03
15	18.23
16	18.43
17	18.63
18	18.84
19	19.04
20	19.24
21	19.44
22	19.64
23	19.85
24	20.05
25	20.25
26	20.45
27	20.66
28	20.86
29	21.06
30	21.26

Specialized Site Support Positions

Crosswalk Guard—173 Days

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Accompanist

Step Salary 0 17.22 1 17.42 2 17.62 3 17.82 4 18.03 5 18.23 6 18.43 7 18.63 8 18.84 9 19.04 10 19.24 11 19.44 12 19.64 13 19.85 14 20.05 15 20.25 16 20.45 17 20.66 18 20.86 19 21.06 20 21.26 21 21.47 22 21.67 23 21.87 24 22.07 25 22.28 26 22.48 27 22.68 28 22.88 29 23.09 30 23.29		Прапізі
1 17.42 2 17.62 3 17.82 4 18.03 5 18.23 6 18.43 7 18.63 8 18.84 9 19.04 10 19.24 11 19.44 12 19.64 13 19.85 14 20.05 15 20.25 16 20.45 17 20.66 18 20.86 19 21.06 20 21.26 21 21.47 22 21.67 23 21.87 24 22.07 25 22.28 26 22.48 27 22.68 28 22.88 29 23.09	Step	Salary
2 17.62 3 17.82 4 18.03 5 18.23 6 18.43 7 18.63 8 18.84 9 19.04 10 19.24 11 19.44 12 19.64 13 19.85 14 20.05 15 20.25 16 20.45 17 20.66 18 20.86 19 21.06 20 21.26 21 21.47 22 21.67 23 21.87 24 22.07 25 22.28 26 22.48 27 22.68 28 22.88 29 23.09	0	17.22
3 17.82 4 18.03 5 18.23 6 18.43 7 18.63 8 18.84 9 19.04 10 19.24 11 19.44 12 19.64 13 19.85 14 20.05 15 20.25 16 20.45 17 20.66 18 20.86 19 21.06 20 21.26 21 21.47 22 21.67 23 21.87 24 22.07 25 22.28 26 22.48 27 22.68 28 22.88 29 23.09		17.42
4 18.03 5 18.23 6 18.43 7 18.63 8 18.84 9 19.04 10 19.24 11 19.44 12 19.64 13 19.85 14 20.05 15 20.25 16 20.45 17 20.66 18 20.86 19 21.06 20 21.26 21 21.47 22 21.67 23 21.87 24 22.07 25 22.28 26 22.48 27 22.68 28 22.88 29 23.09	2	17.62
5 18.23 6 18.43 7 18.63 8 18.84 9 19.04 10 19.24 11 19.44 12 19.64 13 19.85 14 20.05 15 20.25 16 20.45 17 20.66 18 20.86 19 21.06 20 21.26 21 21.47 22 21.67 23 21.87 24 22.07 25 22.28 26 22.48 27 22.68 28 22.88 29 23.09	3	17.82
6 18.43 7 18.63 8 18.84 9 19.04 10 19.24 11 19.44 12 19.64 13 19.85 14 20.05 15 20.25 16 20.45 17 20.66 18 20.86 19 21.06 20 21.26 21 21.47 22 21.67 23 21.87 24 22.07 25 22.28 26 22.48 27 22.68 28 22.88 29 23.09	4	18.03
7 18.63 8 18.84 9 19.04 10 19.24 11 19.44 12 19.64 13 19.85 14 20.05 15 20.25 16 20.45 17 20.66 18 20.86 19 21.06 20 21.26 21 21.47 22 21.67 23 21.87 24 22.07 25 22.28 26 22.48 27 22.68 28 22.88 29 23.09	5	18.23
8 18.84 9 19.04 10 19.24 11 19.44 12 19.64 13 19.85 14 20.05 15 20.25 16 20.45 17 20.66 18 20.86 19 21.06 20 21.26 21 21.47 22 21.67 23 21.87 24 22.07 25 22.28 26 22.48 27 22.68 28 22.88 29 23.09	6	18.43
9 19.04 10 19.24 11 19.44 12 19.64 13 19.85 14 20.05 15 20.25 16 20.45 17 20.66 18 20.86 19 21.06 20 21.26 21 21.47 22 21.67 23 21.87 24 22.07 25 22.28 26 22.48 27 22.68 28 22.88 29 23.09	7	18.63
10 19.24 11 19.44 12 19.64 13 19.85 14 20.05 15 20.25 16 20.45 17 20.66 18 20.86 19 21.06 20 21.26 21 21.47 22 21.67 23 21.87 24 22.07 25 22.28 26 22.48 27 22.68 28 22.88 29 23.09	8	18.84
11 19.44 12 19.64 13 19.85 14 20.05 15 20.25 16 20.45 17 20.66 18 20.86 19 21.06 20 21.26 21 21.47 22 21.67 23 21.87 24 22.07 25 22.28 26 22.48 27 22.68 28 22.88 29 23.09	9	19.04
12 19.64 13 19.85 14 20.05 15 20.25 16 20.45 17 20.66 18 20.86 19 21.06 20 21.26 21 21.47 22 21.67 23 21.87 24 22.07 25 22.28 26 22.48 27 22.68 28 22.88 29 23.09	10	19.24
13 19.85 14 20.05 15 20.25 16 20.45 17 20.66 18 20.86 19 21.06 20 21.26 21 21.47 22 21.67 23 21.87 24 22.07 25 22.28 26 22.48 27 22.68 28 22.88 29 23.09	11	19.44
14 20.05 15 20.25 16 20.45 17 20.66 18 20.86 19 21.06 20 21.26 21 21.47 22 21.67 23 21.87 24 22.07 25 22.28 26 22.48 27 22.68 28 22.88 29 23.09	12	19.64
15 20.25 16 20.45 17 20.66 18 20.86 19 21.06 20 21.26 21 21.47 22 21.67 23 21.87 24 22.07 25 22.28 26 22.48 27 22.68 28 22.88 29 23.09	13	19.85
16 20.45 17 20.66 18 20.86 19 21.06 20 21.26 21 21.47 22 21.67 23 21.87 24 22.07 25 22.28 26 22.48 27 22.68 28 22.88 29 23.09	14	20.05
17 20.66 18 20.86 19 21.06 20 21.26 21 21.47 22 21.67 23 21.87 24 22.07 25 22.28 26 22.48 27 22.68 28 22.88 29 23.09	15	20.25
18 20.86 19 21.06 20 21.26 21 21.47 22 21.67 23 21.87 24 22.07 25 22.28 26 22.48 27 22.68 28 22.88 29 23.09	16	20.45
19 21.06 20 21.26 21 21.47 22 21.67 23 21.87 24 22.07 25 22.28 26 22.48 27 22.68 28 22.88 29 23.09	17	20.66
20 21.26 21 21.47 22 21.67 23 21.87 24 22.07 25 22.28 26 22.48 27 22.68 28 22.88 29 23.09	18	20.86
21 21.47 22 21.67 23 21.87 24 22.07 25 22.28 26 22.48 27 22.68 28 22.88 29 23.09	19	21.06
22 21.67 23 21.87 24 22.07 25 22.28 26 22.48 27 22.68 28 22.88 29 23.09	20	21.26
23 21.87 24 22.07 25 22.28 26 22.48 27 22.68 28 22.88 29 23.09	21	21.47
24 22.07 25 22.28 26 22.48 27 22.68 28 22.88 29 23.09	22	21.67
25 22.28 26 22.48 27 22.68 28 22.88 29 23.09	23	21.87
26 22.48 27 22.68 28 22.88 29 23.09	24	22.07
27 22.68 28 22.88 29 23.09	25	22.28
28 22.88 29 23.09	26	22.48
29 23.09	27	22.68
	28	22.88
30 23.29	29	23.09
	30	23.29

Specialized Site Support Positions

Accompanist—173 Days

^{***} Placement on Step Scale does not correlate solely with years of experience. An employee is placed on the appropriate step based on qualification, work experience, certifications, education, supervisor recommendation and HR Director approval. Once placed an employee will increase one step each year. Salary formula: (step) x (days in contract) x (hours per day)



Mustang Public Schools ~ Support Positions Child Nutrition Dept. Pay Scales 2022-2023

Ware	house	Sup.

	ouse oup.
Step	Salary
0	14.85
1	15.06
2	15.27
3	15.50
4	15.71
5	15.92
6	16.13
7	16.36
8	16.57
9	16.78
10	16.99
11	17.22
12	17.43
13	17.64
14	17.85
15	18.07
16	18.29
17	18.50
18	18.68
19	18.93
20	19.15
21	19.36
22	19.57
23	19.79
24	20.00
25	20.22
26	20.43
27	20.65
28	20.86
29	21.06
30	21.26

Warehouse Asst.

Step	Salary
0	13.98
1	14.18
2	14.38
3	14.58
4	14.79
5	14.99
6	15.19
7	15.39
8	15.60
9	15.80
10	16.00
11	16.20
12	16.41
13	16.61
14	16.81
15	17.01
16	17.22
17	17.42
18	17.62
19	17.82
20	18.03
21	18.23
22	18.43
23	18.63
24	18.84
25	19.04
26	19.24
27	19.44
28	19.64
29	19.85
30	20.05
30	20.00

CN- Office Scale

CIV- O	IIICE Scale
Step	Salary
0	13.40
1	13.70
2	14.02
3	14.43
4	14.74
5	15.05
6	15.35
7	15.67
8	15.98
9	16.28
10	16.60
11	16.90
12	17.32
13	17.63
14	17.93
15	18.25
16	18.56
17	18.87
18	19.18
19	19.48
20	19.90
21	20.21
22	20.52
23	20.83
24	21.14
25	21.45
26	21.76
27	22.06
28	22.27
29	22.47
00	00.07

District Positions

Warehouse Supervisor 8 hours –245 Days

Warehouse Assistant

8 hours -245 Days

Child Nutrition Coordinator

7.5 hours -220 Days

CN Accounts Payable

7.5 hours—220 Days

CN Secretary

7.5 hours—190 Days

*** Additional .25 per hour to be added for certification in Child Nutrition.

30

22.67

^{***} Placement on Step Scale does not correlate solely with years of experience. An employee is placed on the appropriate step based on qualification, work experience, certifications, education, supervisor recommendation and HR Director approval. Once placed an employee will increase one step each year. Salary formula: (step) x (days in contract) x (hours per day)



Mustang Public Schools ~ Support Positions Maintenance Dept. Pay Scales 2022-2023

Maintenance

Maintenance		
Step	Salary	
0	13.98	
1	14.18	
2	14.38	
3	14.58	
4	14.79	
5	14.99	
6	15.19	
7	15.39	
8	15.60	
9	15.80	
10	16.00	
11	16.20	
12	16.41	
13	16.61	
14	16.81	
15	17.01	
16	17.22	
17	17.42	
18	17.62	
19	17.82	
20	18.03	
21	18.23	
22	18.43	
23	18.63	
24	18.84	
25	19.04	
26	19.24	
27	19.44	
28	19.64	

Step Salary 0 14.63 1 14.84 2 15.04 3 15.24 4 15.44 5 15.65 6 15.85 7 16.05 8 16.25 9 16.46 10 16.66 11 16.86 12 17.06 13 17.27 14 17.47 15 17.67 16 17.87 17 18.08 18 18.28 19 18.48 20 18.68 21 18.89 22 19.09 23 19.29 24 19.49 25 19.70 26 19.90 27 20.10 28 20.30	Shipping / Recv.	
1 14.84 2 15.04 3 15.24 4 15.44 5 15.65 6 15.85 7 16.05 8 16.25 9 16.46 10 16.66 11 16.86 12 17.06 13 17.27 14 17.47 15 17.67 16 17.87 17 18.08 18 18.28 19 18.48 20 18.68 21 18.89 22 19.09 23 19.29 24 19.49 25 19.70 26 19.90 27 20.10	Step	Salary
2 15.04 3 15.24 4 15.44 5 15.65 6 15.85 7 16.05 8 16.25 9 16.46 10 16.66 11 16.86 12 17.06 13 17.27 14 17.47 15 17.67 16 17.87 17 18.08 18 18.28 19 18.48 20 18.68 21 18.89 22 19.09 23 19.29 24 19.49 25 19.70 26 19.90 27 20.10	0	14.63
3 15.24 4 15.44 5 15.65 6 15.85 7 16.05 8 16.25 9 16.46 10 16.66 11 16.86 12 17.06 13 17.27 14 17.47 15 17.67 16 17.87 17 18.08 18 18.28 19 18.48 20 18.68 21 18.89 22 19.09 23 19.29 24 19.49 25 19.70 26 19.90 27 20.10	1	14.84
4 15.44 5 15.65 6 15.85 7 16.05 8 16.25 9 16.46 10 16.66 11 16.86 12 17.06 13 17.27 14 17.47 15 17.67 16 17.87 17 18.08 18 18.28 19 18.48 20 18.68 21 18.89 22 19.09 23 19.29 24 19.49 25 19.70 26 19.90 27 20.10	2	15.04
5 15.65 6 15.85 7 16.05 8 16.25 9 16.46 10 16.66 11 16.86 12 17.06 13 17.27 14 17.47 15 17.67 16 17.87 17 18.08 18 18.28 19 18.48 20 18.68 21 18.89 22 19.09 23 19.29 24 19.49 25 19.70 26 19.90 27 20.10	3	15.24
6 15.85 7 16.05 8 16.25 9 16.46 10 16.66 11 16.86 12 17.06 13 17.27 14 17.47 15 17.67 16 17.87 17 18.08 18 18.28 19 18.48 20 18.68 21 18.89 22 19.09 23 19.29 24 19.49 25 19.70 26 19.90 27 20.10	4	15.44
7 16.05 8 16.25 9 16.46 10 16.66 11 16.86 12 17.06 13 17.27 14 17.47 15 17.67 16 17.87 17 18.08 18 18.28 19 18.48 20 18.68 21 18.89 22 19.09 23 19.29 24 19.49 25 19.70 26 19.90 27 20.10	5	15.65
8 16.25 9 16.46 10 16.66 11 16.86 12 17.06 13 17.27 14 17.47 15 17.67 16 17.87 17 18.08 18 18.28 19 18.48 20 18.68 21 18.89 22 19.09 23 19.29 24 19.49 25 19.70 26 19.90 27 20.10	6	15.85
9 16.46 10 16.66 11 16.86 12 17.06 13 17.27 14 17.47 15 17.67 16 17.87 17 18.08 18 18.28 19 18.48 20 18.68 21 18.89 22 19.09 23 19.29 24 19.49 25 19.70 26 19.90 27 20.10	7	16.05
10 16.66 11 16.86 12 17.06 13 17.27 14 17.47 15 17.67 16 17.87 17 18.08 18 18.28 19 18.48 20 18.68 21 18.89 22 19.09 23 19.29 24 19.49 25 19.70 26 19.90 27 20.10	8	16.25
11 16.86 12 17.06 13 17.27 14 17.47 15 17.67 16 17.87 17 18.08 18 18.28 19 18.48 20 18.68 21 18.89 22 19.09 23 19.29 24 19.49 25 19.70 26 19.90 27 20.10	9	16.46
12 17.06 13 17.27 14 17.47 15 17.67 16 17.87 17 18.08 18 18.28 19 18.48 20 18.68 21 18.89 22 19.09 23 19.29 24 19.49 25 19.70 26 19.90 27 20.10	10	16.66
13 17.27 14 17.47 15 17.67 16 17.87 17 18.08 18 18.28 19 18.48 20 18.68 21 18.89 22 19.09 23 19.29 24 19.49 25 19.70 26 19.90 27 20.10	11	16.86
14 17.47 15 17.67 16 17.87 17 18.08 18 18.28 19 18.48 20 18.68 21 18.89 22 19.09 23 19.29 24 19.49 25 19.70 26 19.90 27 20.10	12	17.06
15 17.67 16 17.87 17 18.08 18 18.28 19 18.48 20 18.68 21 18.89 22 19.09 23 19.29 24 19.49 25 19.70 26 19.90 27 20.10	13	17.27
16 17.87 17 18.08 18 18.28 19 18.48 20 18.68 21 18.89 22 19.09 23 19.29 24 19.49 25 19.70 26 19.90 27 20.10	14	17.47
17 18.08 18 18.28 19 18.48 20 18.68 21 18.89 22 19.09 23 19.29 24 19.49 25 19.70 26 19.90 27 20.10	15	17.67
18 18.28 19 18.48 20 18.68 21 18.89 22 19.09 23 19.29 24 19.49 25 19.70 26 19.90 27 20.10	16	17.87
19 18.48 20 18.68 21 18.89 22 19.09 23 19.29 24 19.49 25 19.70 26 19.90 27 20.10	17	18.08
20 18.68 21 18.89 22 19.09 23 19.29 24 19.49 25 19.70 26 19.90 27 20.10	18	18.28
21 18.89 22 19.09 23 19.29 24 19.49 25 19.70 26 19.90 27 20.10	19	18.48
22 19.09 23 19.29 24 19.49 25 19.70 26 19.90 27 20.10	20	18.68
23 19.29 24 19.49 25 19.70 26 19.90 27 20.10	21	18.89
24 19.49 25 19.70 26 19.90 27 20.10	22	19.09
25 19.70 26 19.90 27 20.10	23	19.29
26 19.90 27 20.10	24	19.49
27 20.10	25	19.70
	26	19.90
28 20.30	27	20.10
	28	20.30

General Maintenance Supervisor

Supervisor		
Step	Salary	
0	34,536.50	
1	34,052.26	
2	35,568.03	
3	36,123.47	
4	36,659.07	
5	37,214.51	
6	37,789.79	
7	38,365.07	
8	38,940.35	
9	39,535.46	
10	40,130.57	
11	40,745.53	
12	41,380.32	
13	42,015.10	
14	42,669.73	
15	43,324.36	
16	43,978.98	
17	44,673.28	
18	45,367.58	
19	46,061.89	
20	46,776.02	
21	47,510.00	
22	48,243.97	
23	48,997.79	
24	49,771.43	
25	50,545.08	
20	50,545.06	

Maintenance and **Operations Positions**

General Maintenance

8 hours—245 Days

Shipping & Receiving Specialist

8 hours—245 Days

General Maintenance Supervisor

^{***} Placement on Step Scale does not correlate solely with years of experience. An employee is placed on the appropriate step based on qualification, work experience, certifications, education, supervisor recommendation and HR Director approval. Once placed an employee will increase one step each year. Salary formula: (step) x (days in contract) x (hours per day)



Mustang Public Schools ~ Support Positions Maintenance Dept. Pay Scales 2022-2023

Carpenter

	пропион
Step	Salary
0	15.04
1	15.24
2	15.44
3	15.65
4	15.85
5	16.05
6	16.25
7	16.46
8	16.66
9	16.86
10	17.06
11	17.27
12	17.47
13	17.67
14	17.87
15	18.08
16	18.28
17	18.48
18	18.68
19	18.89
20	19.09
21	19.29
22	19.49
23	19.70
24	19.90
25	20.10
26	20.30
27	20.51
28	20.71

Apprentice

Apprentice		
Step	Salary	
0	17.21	
1	17.46	
2	17.71	
3	17.96	
4	18.22	
5	18.47	
6	18.72	
7	18.98	
8	19.23	
9	19.48	
10	19.74	
11	19.99	
12	20.24	
13	20.50	
14	20.75	
15	21.00	
16	21.25	
17	21.51	
18	21.76	
19	22.01	
20	22.27	
21	22.52	
22	22.77	
23	23.03	
24	23.28	
25	23.53	
26	23.78	
27	24.04	
28	24.29	
28	24.29	

Journeyman Level 1

Step	Salary
0	22.27
1	22.52
2	22.77
3	23.03
4	23.28
5	23.53
6	23.78
7	24.04
8	24.29
9	24.54
10	24.80
11	25.05
12	25.30
13	25.56

Contractor

Step	Salary
0	30.36
1	30.62
2	30.87
3	31.12
4	31.38
5	31.63
6	31.88
7	32.13
8	32.39
9	32.64
10	32.89

Maintenance and Operations

Positions

Carpenter Position 8 hours—245 Days

Apprentice Position 8 hours—245 Days

Journeyman Position 8 Hours—245 Days

Contractor Position 8 hours—245 Days

^{***} Placement on Step Scale does not correlate solely with years of experience. An employee is placed on the appropriate step based on qualification, work experience, certifications, education, supervisor recommendation and HR Director approval. Once placed an employee will increase one step each year. Salary formula: (step) x (days in contract) x (hours per day)



Mustang Public Schools ~ Support Positions Maintenance Dept. Pay Scales 2022-2023

Step Salary Step Salary 0 25.30 0 28.34 1 25.56 1 28.59 2 25.81 3 26.06 3 29.10 4 26.31 4 29.35 5 29.60 6 26.82 7 27.07 7 30.11 8 27.33 8 30.36 9 27.58 9 30.62 10 27.83 10 30.87 11 28.09 11 31.12 12 28.34 12 31.38 13 31.63 12 31.38 13 31.63 12 31.38 13 31.63 14 28.84 14 31.88 14 31.88 14 31.88 14 31.88 14 31.88 14 31.88 14 31.88 15 29.60 15 32.13 16 32.39 17 29.60 17 32.64 18 32.89 19 30.11 19 </th <th colspan="2">Journeyman Level 2</th> <th>Journey</th> <th>man Level 3</th>	Journeyman Level 2		Journey	man Level 3
1 25.56 1 28.59 2 25.81 2 28.84 3 26.06 3 29.10 4 26.31 4 29.35 5 26.57 5 29.60 6 26.82 6 29.86 7 27.07 7 30.11 8 27.33 8 30.36 9 27.58 9 30.62 10 27.83 10 30.87 11 28.09 11 31.12 12 28.34 12 31.38 13 28.59 13 31.63 14 28.84 14 31.88 15 29.10 15 32.13 16 29.35 16 32.39 17 29.60 17 32.64 18 29.86 18 32.89 19 30.31 20 33.40 21 30.62 21 33.65 22 30.87 22 33.91	Step	Salary	Step	Salary
2 25.81 2 28.84 3 26.06 3 29.10 4 26.31 4 29.35 5 26.57 5 29.60 6 26.82 6 29.86 7 27.07 7 30.11 8 27.33 8 30.36 9 27.58 9 30.62 10 27.83 10 30.87 11 28.09 11 31.12 12 28.34 12 31.38 13 28.59 13 31.63 14 28.84 14 31.88 15 29.10 15 32.13 16 29.35 16 32.39 17 29.60 17 32.64 18 29.86 18 32.89 19 30.11 19 33.15 20 30.36 20 33.40 21 30.62 21 33.65 22 30.87 22 33.91	0	25.30	0	28.34
3 26.06 3 29.10 4 26.31 4 29.35 5 26.57 5 29.60 6 26.82 6 29.86 7 27.07 7 30.11 8 27.33 8 30.36 9 27.58 9 30.62 10 27.83 10 30.87 11 28.09 11 31.12 12 28.34 12 31.38 13 28.59 13 31.63 14 28.84 14 31.88 15 29.10 15 32.13 16 29.35 16 32.39 17 29.60 17 32.64 18 29.86 18 32.89 19 30.11 19 33.15 20 30.36 20 33.40 21 30.62 21 33.65 22 30.87 22 33.91 23 31.12 23 34.16	1	25.56	1	28.59
4 26.31 4 29.35 5 26.57 5 29.60 6 26.82 6 29.86 7 27.07 7 30.11 8 27.33 8 30.36 9 27.58 9 30.62 10 27.83 10 30.87 11 28.09 11 31.12 12 28.34 12 31.38 13 28.59 13 31.63 14 28.84 14 31.88 15 29.10 15 32.13 16 29.35 16 32.39 17 29.60 17 32.64 18 29.86 18 32.89 19 30.11 19 33.15 20 30.36 20 33.40 21 30.62 21 33.65 22 30.87 22 33.91 23 31.12 23 34.16 24 31.38 24 34.41	2	25.81	2	28.84
5 26.57 5 29.60 6 26.82 6 29.86 7 27.07 7 30.11 8 27.33 8 30.36 9 27.58 9 30.62 10 27.83 10 30.87 11 28.09 11 31.12 12 28.34 12 31.38 13 28.59 13 31.63 14 28.84 14 31.88 15 29.10 15 32.13 16 29.35 16 32.39 17 29.60 17 32.64 18 29.86 18 32.89 19 30.11 19 33.15 20 30.36 20 33.40 21 30.62 21 33.65 22 30.87 22 33.91 23 31.12 23 34.16 24 31.38 24 34.41 25 31.63 25 34.66 <tr< td=""><td>3</td><td>26.06</td><td>3</td><td>29.10</td></tr<>	3	26.06	3	29.10
6 26.82 6 29.86 7 27.07 7 30.11 8 27.33 8 30.36 9 27.58 9 30.62 10 27.83 10 30.87 11 28.09 11 31.12 12 28.34 12 31.38 13 28.59 13 31.63 14 28.84 14 31.88 15 29.10 15 32.13 16 29.35 16 32.39 17 29.60 17 32.64 18 29.86 18 32.89 19 30.11 19 33.15 20 30.36 20 33.40 21 30.62 21 33.65 22 30.87 22 33.91 23 31.12 23 34.16 24 31.38 24 34.41 25 31.63 25 34.66 26 31.88 26 34.92 <	4	26.31	4	29.35
7 27.07 7 30.11 8 27.33 8 30.36 9 27.58 9 30.62 10 27.83 10 30.87 11 28.09 11 31.12 12 28.34 12 31.38 13 28.59 13 31.63 14 28.84 14 31.88 15 29.10 15 32.13 16 29.35 16 32.39 17 29.60 17 32.64 18 29.86 18 32.89 19 30.11 19 33.15 20 30.36 20 33.40 21 30.62 21 33.65 22 30.87 22 33.91 23 31.12 23 34.16 24 31.38 24 34.41 25 31.63 25 34.66 26 31.88 26 34.92 27 32.13 27 35.17 <	5	26.57	5	29.60
8 27.33 8 30.36 9 27.58 9 30.62 10 27.83 10 30.87 11 28.09 11 31.12 12 28.34 12 31.38 13 28.59 13 31.63 14 28.84 14 31.88 15 29.10 15 32.13 16 29.35 16 32.39 17 29.60 17 32.64 18 29.86 18 32.89 19 30.11 19 33.15 20 30.36 20 33.40 21 30.62 21 33.65 22 30.87 22 33.91 23 31.12 23 34.16 24 31.38 24 34.41 25 31.63 25 34.66 26 31.88 26 34.92 27 32.13 27 35.17	6	26.82	6	29.86
9 27.58 9 30.62 10 27.83 10 30.87 11 28.09 11 31.12 12 28.34 12 31.38 13 28.59 13 31.63 14 28.84 14 31.88 15 29.10 15 32.13 16 29.35 16 32.39 17 29.60 17 32.64 18 29.86 18 32.89 19 30.11 19 33.15 20 30.36 20 33.40 21 30.62 21 33.65 22 30.87 22 33.91 23 31.12 23 34.16 24 31.38 24 34.41 25 31.63 25 34.66 26 31.88 26 34.92 27 32.13 27 35.17	7	27.07	7	30.11
10 27.83 10 30.87 11 28.09 11 31.12 12 28.34 12 31.38 13 28.59 13 31.63 14 28.84 14 31.88 15 29.10 15 32.13 16 29.35 16 32.39 17 29.60 17 32.64 18 29.86 18 32.89 19 30.11 19 33.15 20 30.36 20 33.40 21 30.62 21 33.65 22 30.87 22 33.91 23 31.12 23 34.16 24 31.38 24 34.41 25 31.63 25 34.66 26 31.88 26 34.92 27 32.13 27 35.17	8	27.33	8	30.36
11 28.09 11 31.12 12 28.34 12 31.38 13 28.59 13 31.63 14 28.84 14 31.88 15 29.10 15 32.13 16 29.35 16 32.39 17 29.60 17 32.64 18 29.86 18 32.89 19 30.11 19 33.15 20 30.36 20 33.40 21 30.62 21 33.65 22 30.87 22 33.91 23 31.12 23 34.16 24 31.38 24 34.41 25 31.63 25 34.66 26 31.88 26 34.92 27 32.13 27 35.17	9	27.58	9	30.62
12 28.34 12 31.38 13 28.59 13 31.63 14 28.84 14 31.88 15 29.10 15 32.13 16 29.35 16 32.39 17 29.60 17 32.64 18 29.86 18 32.89 19 30.11 19 33.15 20 30.36 20 33.40 21 30.62 21 33.65 22 30.87 22 33.91 23 31.12 23 34.16 24 31.38 24 34.41 25 31.63 25 34.66 26 31.88 26 34.92 27 32.13 27 35.17	10	27.83	10	30.87
13 28.59 13 31.63 14 28.84 14 31.88 15 29.10 15 32.13 16 29.35 16 32.39 17 29.60 17 32.64 18 29.86 18 32.89 19 30.11 19 33.15 20 30.36 20 33.40 21 30.62 21 33.65 22 30.87 22 33.91 23 31.12 23 34.16 24 31.38 24 34.41 25 31.63 25 34.66 26 31.88 26 34.92 27 32.13 27 35.17	11	28.09	11	31.12
14 28.84 14 31.88 15 29.10 15 32.13 16 29.35 16 32.39 17 29.60 17 32.64 18 29.86 18 32.89 19 30.11 19 33.15 20 30.36 20 33.40 21 30.62 21 33.65 22 30.87 22 33.91 23 31.12 23 34.16 24 31.38 24 34.41 25 31.63 25 34.66 26 31.88 26 34.92 27 32.13 27 35.17	12	28.34	12	31.38
15 29.10 15 32.13 16 29.35 16 32.39 17 29.60 17 32.64 18 29.86 18 32.89 19 30.11 19 33.15 20 30.36 20 33.40 21 30.62 21 33.65 22 30.87 22 33.91 23 31.12 23 34.16 24 31.38 24 34.41 25 31.63 25 34.66 26 31.88 26 34.92 27 32.13 27 35.17	13	28.59	13	31.63
16 29.35 16 32.39 17 29.60 17 32.64 18 29.86 18 32.89 19 30.11 19 33.15 20 30.36 20 33.40 21 30.62 21 33.65 22 30.87 22 33.91 23 31.12 23 34.16 24 31.38 24 34.41 25 31.63 25 34.66 26 31.88 26 34.92 27 32.13 27 35.17	14	28.84	14	31.88
17 29.60 17 32.64 18 29.86 18 32.89 19 30.11 19 33.15 20 30.36 20 33.40 21 30.62 21 33.65 22 30.87 22 33.91 23 31.12 23 34.16 24 31.38 24 34.41 25 31.63 25 34.66 26 31.88 26 34.92 27 32.13 27 35.17	15	29.10	15	32.13
18 29.86 18 32.89 19 30.11 19 33.15 20 30.36 20 33.40 21 30.62 21 33.65 22 30.87 22 33.91 23 31.12 23 34.16 24 31.38 24 34.41 25 31.63 25 34.66 26 31.88 26 34.92 27 32.13 27 35.17	16	29.35	16	32.39
19 30.11 19 33.15 20 30.36 20 33.40 21 30.62 21 33.65 22 30.87 22 33.91 23 31.12 23 34.16 24 31.38 24 34.41 25 31.63 25 34.66 26 31.88 26 34.92 27 32.13 27 35.17	17	29.60	17	32.64
20 30.36 21 30.62 22 30.87 23 31.12 24 31.38 25 31.63 26 31.88 27 32.13 20 33.40 21 33.65 22 33.91 23 34.16 24 34.41 25 34.66 26 34.92 27 35.17	18	29.86	18	32.89
21 30.62 22 30.87 23 31.12 24 31.38 25 31.63 26 31.88 27 32.13	19	30.11	19	33.15
22 30.87 23 31.12 24 31.38 25 31.63 26 31.88 27 32.13 21 33.91 23 34.16 24 34.41 25 34.66 26 34.92 27 32.13 27 35.17	20	30.36	20	33.40
23 31.12 23 34.16 24 31.38 24 34.41 25 31.63 25 34.66 26 31.88 26 34.92 27 32.13 27 35.17	21	30.62	21	33.65
24 31.38 24 34.41 25 31.63 25 34.66 26 31.88 26 34.92 27 32.13 27 35.17	22	30.87	22	33.91
25 31.63 25 34.66 26 31.88 26 34.92 27 32.13 27 35.17	23	31.12	23	34.16
26 31.88 26 34.92 27 32.13 27 35.17	24	31.38	24	34.41
27 32.13 27 35.17	25	31.63	25	34.66
20 00 00	26	31.88	26	34.92
28 32.39 28 35.42	27	32.13	27	35.17
	28	32.39	28	35.42

^{***} Placement on Step Scale does not correlate solely with years of experience. An employee is placed on the appropriate step based on qualification, work experience, certifications, education, supervisor recommendation and HR Director approval. Once placed an employee will increase one step each year. Salary formula: (step) x (days in contract) x (hours per day)



Mustang Public Schools ~ Support Positions Maintenance Dept. Pay Scales 2022-2023

Licensed Trade Supervisor

Step	Salary
0	42,669.73
1	43,284.68
2	43,919.47
3	44,554.26
4	45,208.89
5	45,863.51
6	46,537.98
7	47,212.44
8	47,906.74
9	48,620.88
10	49,335.02
11	50,049.15
12	50,783.13
13	51,536.94
14	52,290.75
15	53,064.40
16	53,857.89
17	54,651.38
18	55,464.70
19	56,278.02
20	54,722.90
21	55,573.08
22	56,436.86
23	57,314.45
24	58,206.09
25	59,111.99

Operation District Positions—245 Days

Licensed Trade Supervisor—8 Hours

^{***} Placement on Step Scale does not solely correlate with years of experience. An employee is placed on the appropriate step based on qualification, work experience, certifications, education, supervisor recommendation and HR Director approval. Once placed an employee will increase one step each year.



Mustang Public Schools ~ Support Positions Maintenance Dept. Pay Scales 2022-2023

Custodial

Step	Salary
0	12.64
1	12.86
2	12.98
3	13.09
4	13.20
5	13.30
6	13.41
7	13.53
8	13.63
9	13.74
10	13.85
11	14.08
12	14.18
13	14.29
14	14.39
15	14.50
16	14.62
17	14.73
18	14.84
19	14.95
20	15.05
21	15.22
22	15.33
23	15.43
24	15.55
25	15.67
26	15.77
27	15.88
28	15.99
29	16.27
30	16.48

Supervisor		
Step	Salary	
0	14.66	
1	14.88	
2	15.09	
3	15.31	
4	15.49	
5	15.59	
6	15.70	
7	15.80	
8	15.92	
9	16.03	
10	16.13	
11	16.24	
12	16.36	
13	16.47	
14	16.63	
15	16.74	
16	16.84	
17	16.95	
18	17.07	
19	17.18	
20	17.29	
21	17.40	
22	17.50	
23	17.62	
24	17.72	
25	17.83	
26	17.94	
27	18.05	
28	18.17	
29	18.37	
30	18.57	

Custodial District and Site Positions

General Custodial Positions

8 hours—245 Days

Custodial Supervisors

8 hours—245 Days

***Entry Level Placement for Custodial Supervisors is as follows:

1 Step: Elementary School Head

3 Steps: Intermediate/Middle School Head

6 Steps: High School Head

^{***} Placement on Step Scale does not correlate solely with years of experience. An employee is placed on the appropriate step based on qualification, work experience, certifications, education, supervisor recommendation and HR Director approval. Once placed an employee will increase one step each year. Salary formula: (step) x (days in contract) x (hours per day)



Mustang Public Schools ~ Support Positions Dept. Pay Scales 2022-2023

Scale

Step	Salary
0	52,704.19
1	53,217.32
2	53,731.47
3	54,244.60
4	54,758.75
5	55,271.88
6	55,786.03
7	56,299.17
8	56,813.31
9	57,326.45
10	57,840.59
11	58,353.73
12	58,867.88
13	59,381.01
14	59,895.16
15	60,408.29
16	60,922.44
17	61,435.57
18	61,949.72
19	62,462.85
20	62,977.00
21	63,490.14
22	64,004.28
23	64517.42
24	65,030.55
25	65,543.69

District Positions—245 Days

Athletic Trainer—7.25 Hours Master's Degree

^{***} Placement on Step Scale does not solely correlate with years of experience. An employee is placed on the appropriate step based on qualification, work experience, certifications, education, supervisor recommendation and HR Director approval. Once placed an employee will increase one step each year.



Mustang Public Schools ~ Support Positions Dept. Pay Scales 2021-2022

Scale

Step	Salary
0	45,787.00
1	46,497.49
2	47,220.13
3	47,954.92
4	48,702.86
5	49,462.95
6	50,236.19
7	51,022.59
8	51,822.15
9	52,634.87
10	53,461.75
11	54,302.81
12	55,158.03
13	56,028.44
14	56,913.01
15	57,812.77
16	58,727.71
17	59,658.84
18	60,605.16
19	61,567.66
20	62,546.36
21	63,542.27
22	64,554.37
23	65,583.68
24	66,631.20
25	67,695.93

District Positions—245 Days

Custodial Department Manager—8 Hours
Maintenance Department Manager—8 Hours
Finance Department Manager—8 Hours
HR Department Manager—8 Hours
Special Project Supervisor—8 Hours
Construction Foreman—8 Hours

^{***} Placement on Step Scale does not solely correlate with years of experience. An employee is placed on the appropriate step based on qualification, work experience, certifications, education, supervisor recommendation and HR Director approval. Once placed an employee will increase one step each year.



Mustang Public Schools ~ Support Positions Transportation Dept. Pay Scales 2021-2022

us		

Bus Aides							
Step	Salary						
0	10.73						
1	10.93						
2	11.13						
3	11.35						
4	11.56						
5	11.76						
6	11.96						
7	12.17						
8	12.38						
9	12.58						
10	12.79						
11	13.00						
12	13.20						
13	13.41						
14	13.61						
15	13.83						
16	14.03						
17	14.23						
18	14.44						
19	14.65						
20	14.86						
21	15.06						
22	15.26						
23	15.48						
24	15.68						
25	15.89						
26	16.09						
27	16.29						
28	16.51						
29	16.72						
30	16.93						

Bus Driver

Bus Driver						
Step	Salary					
0	15.67					
1	15.87					
2	16.08					
3	16.28					
4	16.50					
5	16.70					
6	16.90					
7	17.11					
8	17.32					
9	17.53					
10	17.73					
11	17.93					
12	18.14					
13	18.35					
14	18.56					
15	18.76					
16	18.96					
17	19.17					
18	19.38					
19	19.58					
20	19.78					
21	19.99					
22	20.20					
23	20.40					
24	20.61					
25	20.82					
26	21.02					
27	21.23					
28	21.43					
29	21.65					
30	21.86					

Severe/Profound Student Driver

Step	Salary
0	16.46
1	16.67
2	16.87
3	17.08
4	17.28
5	17.50
6	17.70
7	17.90
8	18.11
9	18.32
10	18.53
11	18.73
12	18.93
13	19.15
14	19.35
15	19.53
16	19.76
17	19.97
18	20.18
19	20.38
20	20.59
21	20.80
22	21.00
23	21.21
24	21.41
25	21.63
26	21.83
27	22.03
28	22.24
29	22.46
30	22.67
- 50	22.01

Positions

Bus Aide

6 Hrs—173 Days

Bus Driver

6 Hrs-173 Days

Severe/Profound Student Bus Driver

6 Hrs-173 Days

Call-In Substitute Drivers

\$14.49 per hour

Van Driver (As Needed)

\$12.01 per hour

^{***} Placement on Step Scale does not correlate solely with years of experience. An employee is placed on the appropriate step based on qualification, work experience, certifications, education, supervisor recommendation and HR Director approval. Once placed an employee will increase one step each year. Salary formula: (step) x (days in contract) x (hours per day)



Mustang Public Schools ~ Support Positions Transportation Dept. Pay Scales 2021-2022

Transportation Clerk						
Step Salary						
0	12.77					
1	13.04					
2	13.29					
3	13.55					
4	13.81					
5	14.07					
6	14.32					
7	14.58					
8	14.84					
9	15.15					
10	15.41					
11	15.67					
12	15.98					
13	16.23					
14	16.50					
15	16.75					
16	17.01					
17	17.27					
18	17.53					
19	17.78					
20	18.05					
21	18.30					
22	18.56					
23	18.81					
24	19.08					
25	19.33					
26	19.59					
27	19.90					
28	20.11					
29	20.32					
30	20.54					
31	20.75					
32	20.96					
33	21.17					
34	21.39					
35	21.60					

Transportation Sup.						
Step	Salary					
0	16.34					
1	16.64					
2 3 4 5	16.92					
3	17.22					
4	17.52					
5	17.83					
6	18.15					
7	18.47					
8	18.79					
9	19.13					
10	19.47					
11	19.82					
12	20.17					
13	20.55					
14	20.91					
15	21.28					
16	21.68					
17	22.06					
18	22.47					
19	22.87					
20	23.30					
21	23.71					
22	24.15					
23	24.60					
24	25.04					
25	25.50					
26	25.97					
27	26.46					
28	26.94					
29	27.44					
30	27.93					
31	28.44					
32	28.95					
33	29.47					
34	30.00					
35	30.55					

Transportation Positions

Transportation Clerk 7.5 hours—245 Days

^{***} Placement on Step Scale does not correlate solely with years of experience. An employee is placed on the appropriate step based on qualification, work experience, certifications, education, supervisor recommendation and HR Director approval. Once placed an employee will increase one step each year. Salary formula: (step) x (days in contract) x (hours per day)



Mustang Public Schools ~ Support Positions Transportation Dept. Pay Scales 2021-2022

Mechanic

Head Mechanic

wechanic							
Step	Salary						
0	16.20						
1	16.46						
2	16.71						
3	16.96						
4	17.22						
5	17.47						
6	17.72						
7	17.97						
8	18.23						
9	18.48						
10	18.73						
11	18.99						
12	19.24						
13	19.49						
14	19.75						
15	20.00						
16	20.25						
17	20.51						
18	20.76						
19	21.01						
20	21.26						
21	21.52						
22	21.77						
23	22.02						
24	22.28						
25	22.53						
26	22.78						
27	23.04						
28	23.29						
29	23.54						
30	23.79						

Step Salary 0 17.72 1 17.97 2 18.23 3 18.48 4 18.73 5 18.99 6 19.24 7 19.49 8 19.75 9 20.00 10 20.25 11 20.51 12 20.76 13 21.01 14 21.26 15 21.52 16 21.77 17 22.02 18 22.28 19 22.53 20 22.78 21 23.04 22 23.29 23 23.54 24 23.79 25 24.05 26 24.30 27 24.55 28 24.81 29 25.06 30 25.31	Head Mechanic						
1 17.97 2 18.23 3 18.48 4 18.73 5 18.99 6 19.24 7 19.49 8 19.75 9 20.00 10 20.25 11 20.51 12 20.76 13 21.01 14 21.26 15 21.52 16 21.77 17 22.02 18 22.28 19 22.53 20 22.78 21 23.04 22 23.29 23 23.54 24 23.79 25 24.05 26 24.30 27 24.55 28 24.81 29 25.06	Step	Salary					
2 18.23 3 18.48 4 18.73 5 18.99 6 19.24 7 19.49 8 19.75 9 20.00 10 20.25 11 20.51 12 20.76 13 21.01 14 21.26 15 21.52 16 21.77 17 22.02 18 22.28 19 22.53 20 22.78 21 23.04 22 23.29 23 23.54 24 23.79 25 24.05 26 24.30 27 24.55 28 24.81 29 25.06	0	17.72					
3 18.48 4 18.73 5 18.99 6 19.24 7 19.49 8 19.75 9 20.00 10 20.25 11 20.51 12 20.76 13 21.01 14 21.26 15 21.52 16 21.77 17 22.02 18 22.28 19 22.53 20 22.78 21 23.04 22 23.29 23 23.54 24 23.79 25 24.05 26 24.30 27 24.55 28 24.81 29 25.06	1	17.97					
4 18.73 5 18.99 6 19.24 7 19.49 8 19.75 9 20.00 10 20.25 11 20.51 12 20.76 13 21.01 14 21.26 15 21.52 16 21.77 17 22.02 18 22.28 19 22.53 20 22.78 21 23.04 22 23.29 23 23.54 24 23.79 25 24.05 26 24.30 27 24.55 28 24.81 29 25.06	2	18.23					
5 18.99 6 19.24 7 19.49 8 19.75 9 20.00 10 20.25 11 20.51 12 20.76 13 21.01 14 21.26 15 21.52 16 21.77 17 22.02 18 22.28 19 22.53 20 22.78 21 23.04 22 23.29 23 23.54 24 23.79 25 24.05 26 24.30 27 24.55 28 24.81 29 25.06	3	18.48					
6 19.24 7 19.49 8 19.75 9 20.00 10 20.25 11 20.51 12 20.76 13 21.01 14 21.26 15 21.52 16 21.77 17 22.02 18 22.28 19 22.53 20 22.78 21 23.04 22 23.29 23 23.54 24 23.79 25 24.05 26 24.30 27 24.55 28 24.81 29 25.06	4	18.73					
7 19.49 8 19.75 9 20.00 10 20.25 11 20.51 12 20.76 13 21.01 14 21.26 15 21.52 16 21.77 17 22.02 18 22.28 19 22.53 20 22.78 21 23.04 22 23.29 23 23.54 24 23.79 25 24.05 26 24.30 27 24.55 28 24.81 29 25.06	5	18.99					
8 19.75 9 20.00 10 20.25 11 20.51 12 20.76 13 21.01 14 21.26 15 21.52 16 21.77 17 22.02 18 22.28 19 22.53 20 22.78 21 23.04 22 23.29 23 23.54 24 23.79 25 24.05 26 24.30 27 24.55 28 24.81 29 25.06	6	19.24					
9 20.00 10 20.25 11 20.51 12 20.76 13 21.01 14 21.26 15 21.52 16 21.77 17 22.02 18 22.28 19 22.53 20 22.78 21 23.04 22 23.29 23 23.54 24 23.79 25 24.05 26 24.30 27 24.55 28 24.81 29 25.06	7	19.49					
10 20.25 11 20.51 12 20.76 13 21.01 14 21.26 15 21.52 16 21.77 17 22.02 18 22.28 19 22.53 20 22.78 21 23.04 22 23.29 23 23.54 24 23.79 25 24.05 26 24.30 27 24.55 28 24.81 29 25.06	8	19.75					
11 20.51 12 20.76 13 21.01 14 21.26 15 21.52 16 21.77 17 22.02 18 22.28 19 22.53 20 22.78 21 23.04 22 23.29 23 23.54 24 23.79 25 24.05 26 24.30 27 24.55 28 24.81 29 25.06	9	20.00					
12 20.76 13 21.01 14 21.26 15 21.52 16 21.77 17 22.02 18 22.28 19 22.53 20 22.78 21 23.04 22 23.29 23 23.54 24 23.79 25 24.05 26 24.30 27 24.55 28 24.81 29 25.06	10	20.25					
13 21.01 14 21.26 15 21.52 16 21.77 17 22.02 18 22.28 19 22.53 20 22.78 21 23.04 22 23.29 23 23.54 24 23.79 25 24.05 26 24.30 27 24.55 28 24.81 29 25.06	11	20.51					
14 21.26 15 21.52 16 21.77 17 22.02 18 22.28 19 22.53 20 22.78 21 23.04 22 23.29 23 23.54 24 23.79 25 24.05 26 24.30 27 24.55 28 24.81 29 25.06	12	20.76					
15 21.52 16 21.77 17 22.02 18 22.28 19 22.53 20 22.78 21 23.04 22 23.29 23 23.54 24 23.79 25 24.05 26 24.30 27 24.55 28 24.81 29 25.06	13	21.01					
16 21.77 17 22.02 18 22.28 19 22.53 20 22.78 21 23.04 22 23.29 23 23.54 24 23.79 25 24.05 26 24.30 27 24.55 28 24.81 29 25.06	14	21.26					
17 22.02 18 22.28 19 22.53 20 22.78 21 23.04 22 23.29 23 23.54 24 23.79 25 24.05 26 24.30 27 24.55 28 24.81 29 25.06	15	21.52					
18 22.28 19 22.53 20 22.78 21 23.04 22 23.29 23 23.54 24 23.79 25 24.05 26 24.30 27 24.55 28 24.81 29 25.06	16	21.77					
19 22.53 20 22.78 21 23.04 22 23.29 23 23.54 24 23.79 25 24.05 26 24.30 27 24.55 28 24.81 29 25.06	17	22.02					
20 22.78 21 23.04 22 23.29 23 23.54 24 23.79 25 24.05 26 24.30 27 24.55 28 24.81 29 25.06	18	22.28					
21 23.04 22 23.29 23 23.54 24 23.79 25 24.05 26 24.30 27 24.55 28 24.81 29 25.06	19	22.53					
22 23.29 23 23.54 24 23.79 25 24.05 26 24.30 27 24.55 28 24.81 29 25.06	20	22.78					
23 23.54 24 23.79 25 24.05 26 24.30 27 24.55 28 24.81 29 25.06	21	23.04					
24 23.79 25 24.05 26 24.30 27 24.55 28 24.81 29 25.06	22	23.29					
25 24.05 26 24.30 27 24.55 28 24.81 29 25.06	23	23.54					
26 24.30 27 24.55 28 24.81 29 25.06	24	23.79					
27 24.55 28 24.81 29 25.06	25	24.05					
28 24.81 29 25.06	26	24.30					
29 25.06	27	24.55					
	28	24.81					
30 25.31	29	25.06					
	30	25.31					

Positions

Mechanic

8 Hours—245 Days

Head Mechanic

8 Hours—245 Days

*** Additional compensation to be added for ASE certification as follows...

ASE	Additional
1	\$1.00
2	\$1.10
3	\$1.20
4	\$1.30
5	\$1.40
6	\$1.50

^{***} Placement on Step Scale does not correlate solely with years of experience. An employee is placed on the appropriate step based on qualification, work experience, certifications, education, supervisor recommendation and HR Director approval. Once placed an employee will increase one step each year. Salary formula: (step) x (days in contract) x (hours per day)



Mustang Public Schools ~ Support Positions 2021-2022

Sign Language Interpreter 7 Hrs ~ 171 Days

QAST 1 QAST 2 QAST 3 QAST 4 QAST 5

				QAOT 5			QA01 +		QAOT 5		
Step	Salary	Step	Salary	Step	Salary		Step	Salary		Step	Salary
0	19.49	0	21.52	0	24.55		0	26.58		0	28.60
1	19.75	1	21.77	1	24.81		1	26.83		1	28.85
2	20.00	2	22.02	2	25.06		2	27.08		2	29.11
3	20.25	3	22.28	3	25.31		3	27.34		3	29.36
4	20.51	4	22.53	4	25.57		4	27.59		4	29.61
5	20.76	5	22.78	5	25.82		5	27.84		5	29.87
6	21.01	6	23.04	6	26.07		6	28.10		6	30.12
7	21.26	7	23.29	7	26.32		7	28.35		7	30.37
8	21.52	8	23.54	8	26.58		8	28.60		8	30.63
9	21.77	9	23.79	9	26.83		9	28.85		9	30.88
10	22.02	10	24.05	10	27.08		10	29.11		10	31.13
11	22.28	11	24.30	11	27.34		11	29.36		11	31.39
12	22.53	12	24.55	12	27.59		12	29.61		12	31.64
13	22.78	13	24.81	13	27.84		13	29.87		13	31.89
14	23.04	14	25.06	14	28.10		14	30.12		14	32.14
15	23.29	15	25.31	15	28.35		15	30.37		15	32.40
16	23.54	16	25.57	16	28.60		16	30.63		16	32.65
17	23.79	17	25.82	17	28.85		17	30.88		17	32.90
18	24.05	18	26.07	18	29.11		18	31.13		18	33.16
19	24.30	19	26.32	19	29.36		19	31.39		19	33.41
20	24.55	20	26.58	20	29.61		20	31.64		20	33.66
21	24.81	21	26.83	21	29.87		21	31.89		21	33.92
22	25.06	22	27.08	22	30.12		22	32.14		22	34.17
23	25.31	23	27.34	23	30.37		23	32.40		23	34.42
24	25.57	24	27.59	24	30.63		24	32.65		24	34.67
25	25.82	25	27.84	25	30.88		25	32.90		25	34.93
26	26.07	26	28.10	26	31.13		26	33.16		26	35.18
27	26.32	27	28.35	27	31.39		27	33.41		27	35.43
28	26.58	28	28.60	28	31.64		28	33.66		28	35.65
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^{***} Placement on Step Scale does not correlate solely with years of experience. An employee is placed on the appropriate step based on qualification, work experience, certifications, education, supervisor recommendation and HR Director approval. Once placed an employee will increase one step each year. Salary formula: (step) x (days in contract) x (hours per day)